

Mass Media Company

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To whom it may concern,

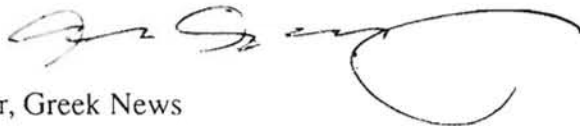
John Ironside worked closely with me on *Greek News* during a period of great change in the newspaper which resulted in a considerable increase in circulation. I was extremely happy with his work, and it is significant that within five months of his joining us as a sub-editor he was appointed deputy editor.

His strengths, in particular, are a determination to learn and strive for the best result; an intelligent, responsible and creative approach to the job, and an ability to make things happen — witness his *Outward Bound* adventure series when he tackled several demanding assignments. He is also a very likeable person.

His new technology skills were such that he was quickly able to combine an editing role with handling page layout on the Apple Macintosh system. To achieve this he willingly devoted his own time to perfect and improve our production operation.

I have no hesitation in recommending John to you and I am sure he will continue to devote his considerable energies to whatever role necessary.

Alan R. Gathergood

A handwritten signature in black ink, appearing to read 'Alan R. Gathergood', with a large, stylized flourish at the end.

Editor, Greek News